



HR Business Partner (f/m/d) Focus on Recruiting & Employer Branding

TARGUS is a multi-award-winning renowned management consultancy for operational performance in Germany. Our customers are well-known, internationally positioned large corporations as well as larger medium-sized companies. We support our clients in all stages of operational value creation.

For the further growth of our high-performance team, we are looking for an HR Business Partner (f/m/d) with focus on Recruiting & Employer Branding.

In this role, you will take a leading role in shaping the HR management processes that are crucial for our international team and develop them further together with us.

We offer you a varied challenge with great degrees of freedom:

- Ideal environment for your professional (and personal) development
- Daily value creation based on your expertise in employer branding and recruiting
- Cooperation, collegial management style
- Possibility of variable organization of the working day
- Full-time or part-time
- Above-average pay and bonus
- 30 days' vacation per year
- On request: company car (or financial allowance for the mobility of your choice)
- Free parking spot in front of the office
- Annual family and internal events

How to support us in employer branding:

- through the presentation in the career section of our website
- through our presence in social media (especially LinkedIn)
- through the development of IT-supported HR processes
- through maintaining contact with former employees and applicants
- through the HR contact network
- through the participation in lectures and seminars at renowned universities, among others RWTH, KIT, Kellogg, ...



How to manage the recruiting process:

- Direct pursuit of potential candidates and make contact
- Screen incoming applications
- Conduct initial interviews (personal suitability and professional assessment)
- Manage all phases of the recruiting process
- Expand and maintain our network of freelancers
- Prepare contracts
- Manage headhunters and external recruiters

How to design the personnel development:

- Prepare and conduct onboarding and boot camps
- Organize and coordinate internal and external training
- Handle special topics related to employment law (e.g., postings abroad)
- Create job references
- Optimize our processes and working methods
- Communicate the HR activities to management

We are looking for people who simply enjoy working with people and

- have strong professional skills (university degree in an appropriate course of study and practical experience)
- have a proactive, methodical, and structured approach
- are empathetic, capable to make judgments, and versed in conflict resolution
- would like to work in a close and respectful environment
- are characterized by entrepreneurial thinking, commitment, and creativity

You want to create real added value with a strong team?

Let us find out together if TARGUS could be an interesting working environment for you.

TARGUS Management Consulting

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TARGUS works.

